

Minutes of the UUFCC Board Meeting

August 14, 2007

Revised and approved Sept. 11, 2007

Motions Passed

That we approve the contract with Frankie Price Stern as Fundraising Consultant under the terms described. (See paragraph 11.a.)

That we approve the charge to the Pastoral to Program-size Steering Committee as presented. (See paragraph 11.d.)

Lois Durran called the meeting to order at 7:05 pm. Marian Dornell, Lois Durran, Andy Lau, Bob Newnham, Paula Ralph, Ken Riznyk, John Schmidt, Jean Wiant and Arian Zarkower were present.

1. ***Chalice lighting & sharings.*** In light of the anticipated hiring of a Stewardship Consultant, Lois asked Board members to think about what we would do if our operating budget grew by \$100,000.
2. ***Approval of the minutes.*** The minutes from the July 10, 2007 Board meeting were approved with one revision.
3. ***Items not on the agenda.*** Marian Dornell gave a report on the newly formed Diversity Committee. The “Building the World We Dream About” curriculum has arrived. The series has been advertised via a letter sent out this week. The first session will be on September.
4. ***Minister’s report.*** No report this month.
5. ***Director of Lifespan Religious Education report.*** Jean Wiant submitted a written report prior to the meeting.
6. ***Music Director’s report.*** No report this month.
7. ***Treasurer’s report.*** Ken Riznyk distributed a budget report at the meeting. We ended the 2006-2007 fiscal year in much better shape than originally projected – only \$3875 in the red, as opposed to the \$1,800 deficit originally projected. Had we used all of the \$20,000 from the Moser Fund as originally planned, we would have actually come out ahead. Instead, \$9,000 of that money was applied toward the next fiscal year’s budget.
8. ***Trustee liaison areas.*** No reports this month.
9. ***Program Council.*** John Schmidt sent out the minutes from the July 17, 2007 meeting. John reported that Andrea Hendershot has agreed to serve as youth representative on the Program Council.
10. ***Old Business.***
 - a. ***Board notebooks.*** Board members reviewed the “Board Meeting Guidelines” document dated 11/6/2005 and agreed to recommit to these guidelines as written.
 - b. ***Retreat dates.*** The Board retreat was set for Sept. 14th & 15th. It will be held at the Zarkower cabin.
11. ***New Business.***
 - a. ***Stewardship Consultant.*** Lois Durran had researched the cost of hiring Frankie Price Stern from the UUA as a Stewardship Consultant. Her fee would be

approximately \$1,000 per day up to a maximum of 6 days, including any repeat visits (if needed). Money from the Growing Kids and Families directed gift fund would be used to cover her fee, but then the fund would be reimbursed from the anticipated increased revenue raised during the Annual Campaign. John Schmidt moved **that we approve the contract with Frankie Price Stern as Fundraising Consultant under the terms described.** Marian Dornell seconded. The motion carried. Frankie's visit has been scheduled for the Oct. 13th & 14th weekend. Frankie will be asking an expanded Stewardship Committee to follow a model that includes seven chaired areas.

- b. *Involvement Census.*** Lois also reported that a new task force has completed the first stage of a member involvement census (one of the recommendations made by UUA fundraising Consultant, Frankie Price Stern, after her assessment visit in April). The purpose of the census was to try to identify those members who might be open to more involvement at the UUFCC. Several Board members thought that an involvement census should also include small group or one-on-one interviews to find out more about peoples' current involvement in the UUFCC and in the surrounding community, and to learn more about their talents, interests and passions. Lois said that the work that this task force did is just a first step toward gathering information that would be helpful to a Volunteer Coordinator. Jean Wiant shared a very successful idea (called Appreciated Inquiry) from another congregation where members of the congregation were invited to share their stories in small groups about why they chose to stay with that church (or why they returned after leaving). The stories illuminated some common bonds, emphasized the positive, and created a more open atmosphere in the congregation.
- c. *"Association Sunday" set for Oct. 14.*** The UUA is asking all congregations to support the UUA "Campaign to Grow Our Faith." There will be a service on October 14 focused on how we participate in the UUA. Mark Hayes has asked the Board to approve a special collection for the UUA Campaign during this service. The funds will be used for grants, national marketing and growth outreach projects. Board members will be asked to make a decision about this request at next month's Board meeting.
- d. *Charge to Steering Committee.*** A steering committee has been formed to help guide the transition from Pastoral to Program-size congregation. The members of the committee are Mark Hayes, Jean Wiant, Lois Durran, Marian Dornell, Ron Smith and Peter Kemper. They have drafted a proposed charge for the committee: 1) to guide the process from Pastoral to Program-size congregation, 2) to keep the Board informed of the progress and problems encountered, 3) to facilitate Frankie Price Stern's six recommendations prior to launching a Capital Campaign. Andy Lau moved **that we approve the charge to the Pastoral to Program-size Steering Committee as presented.** Paula Ralph seconded. The motion carried.
- e. *Stewardship Committee email communication.*** A recent email sent out from the Stewardship Committee to about 40 members and friends of the congregation generated several complaints by the recipients. Board members expressed considerable concern about the wording and tone of the email and whether action was needed from the Board to address the ill feeling generated by the email. In general, it was agreed that complaints about a committee decision or action should

be directed to the committee rather than the Board. The Board will be asking the Stewardship Committee to report on actions taken to address the concerns about this email communication.

The meeting was adjourned at 8:50 pm.

Respectfully submitted,

Paula Ralph
Secretary

Upcoming important dates

September Board meeting	Sept. 11
Program Council meeting	Aug. 21
Board Retreat	Sept. 14 & 15
Frankie Price Stern visit	Oct. 13 & 14