

UUFCC BOARD MEETING

NOVEMBER 10, 2009

Approved December 8, 2009

Motion passed: that the Board support the Social Action Committee's resolution supporting enactment of "The Family and Business Healthcare Security Act" Resolution

Present: Brenda Black, Helen Dempsey, Mark Hayes, Andy Lau, Stevie Rocco, John Schmidt, Helen Volz, Jean Wiant, Jan Wuest (recorder)

1. Chalice Lighting and Opening Reflection: Andy Lau chose a reading from the book *Sustainability by Design: A Subversive Strategy for Transforming Our Consumer Culture* written by John R. Ehrenfeld
2. Chalice Lighting and Opening Reflection for December: Helen Dempsey
3. Review of Covenant
4. Changes to agenda: None
5. Approval of October 13 Minutes: The minutes were approved as amended.
6. Reports
 - a. Minister – Submitted a written report
 - b. DLRE – Submitted a written report
 - c. Music Director – Submitted a written report
 - d. Trustee Liaison Reports
 - i. Brenda Black – Report on the Personnel Committee: Brenda and Helen Volz met with Maureen Volz, Chair. Brenda, as Board liaison to the Personnel Committee, pointed out her difficulty in understanding how the committee operates. Brenda suggested a broader initiative--revamping the current committee description to include evaluating everyone in leadership positions--staff and volunteers. The approach might include staff and volunteer self-evaluations and goals as well as evaluations based on the efficacy of programs introduced and carried out by the staff and volunteers. Helen Volz will speak with Maureen about whether or not she sees value in meeting with the Board to discuss how the committee might work to redefine and update the Personnel Committee Guidelines.
 - ii. Andy Lau – John Schmidt, Helen Volz, Ron Smith and Andy Lau developed and reviewed the Case Statement for the Program Space Initiative. The document is available to the congregation.

Andy said the finance committee had not met since the last board meeting. Helen read an email from Lois Durran that questioned whether we should go through the prioritizing process we have used for the last several years. The committees on the Program Council

spend a lot of time and effort determining their needs, wants and priorities but there is never money left in the budget to support their requests. The board felt that the Program Council should review the previous committee requests that have not been funded but would be important to fund if money became available.

- iii. Stevie Rocco – Stevie addressed the need for a new computer and a volunteer project manager/s to deal with the migration of data from the current office computer and enter and verify the financial, RE and committee information into a new system. Stevie will write a job description and estimate the time involved. A description of this position will be put in the order of service, the E-news and the newsletter.

e. Treasurer -- Submitted a report

- f. Program Council Report – Helen D. submitted a written report. Enough money was raised for 7 announcements on WPSU FM that will be broadcast every other week for 52 weeks. Several Program Council members will write the announcements. Helen Dempsey thanks Sue Smith and Michal Stump for spearheading the effort.

7. Old Business

- a. John Schmidt - Updates on Frankie's visit and Capital Campaign Committee: Frankie Price Stern will be here this weekend to meet with the board on Saturday and to present her feasibility findings to the congregation after the service on Sunday. Helen Volz thanked John Schmidt for all of his work and John thanked Ron, Helen, and Andy for their help in preparing the Case Statement.
- b. What should the board's next steps be relative to the goals discussed at the retreat about building expansion, now the PSI program. The Board will discuss a direction after Frankie Price Stern delivers her report.
- c. Leadership Development thoughts: Does "Breakfast with the Board" serve as a tool for leadership development (LD)? More breakfasts? Start LD program? ----- Jean thought, and the board concurred, the breakfast was well attended by people who raised good questions. The board will continue having the Saturday breakfast several times a year that will include informative discussions following the breakfasts.

8. Old Business

- a. Health Care Resolution for mid-year meeting: This summer, the board agreed to support the UUA 2008 Action of Immediate Witness, a social action advocacy to support the activities of our citizen health care task force working on health care reform. Brenda Black asked the board for approval to present a resolution to the congregation for a vote to support enactment of "The Family and Business Healthcare Security Act" as a Pennsylvania-based solution to the healthcare crisis. John Schmidt moved that the board support the Social Action Committee's resolution supporting enactment of "The Family and Business Healthcare Security Act" Resolution. Stevie seconded the motion.
- b. Processing of board meeting: Likes and Wishes - John Schmidt expressed his appreciation of the content and discussions in the board meetings this year.

9. Closing